



Hello colleagues,

You had a lot to say about workloads in our fall 2025 listening sessions and other conversations. For the most part, these issues can be distilled into four main categories:

1. Teaching workload units (WLUs) are being miscounted in workload agreements.
2. Workloads do not realistically reflect - and often vastly undercount - the amount and type of actual work done.
3. Workloads are uneven across faculty and there is a lack of transparency in terms of how many WLUs individual faculty count toward various obligations.
4. There are mismatches between workloads and promotion and tenure evaluation criteria.

Now it's time to brainstorm solutions our union can fight for. We will host eight workload discussion sessions across campus this February to accommodate different schedules and work locations. **Each of these sessions will follow the same format, so you only need to attend one.** Click the links to add a session to your Google calendar.

Date & Time	Location	Calendar Invite/Zoom Registration
Tuesday, February 3, 4-5 PM	Reichardt Room 122 (Physics Conference Room)	Calendar invite
Thursday, February 5, 4-5 PM	Arctic Health Research Building Room 174	Calendar invite
Friday, February 13, 3:30-4:30 PM	Elvey Room 215 (the Globe Room)	Calendar invite
Tuesday, February 17, 4-5 PM	Gruening Room 301	Calendar invite
Wednesday, February 18, 4-5 PM	Rasmuson Library Room 408 (Qayaq Room)	Calendar invite

Friday, February 20, 2:15-3:15 PM	Bunnell Building Room 208D	Calendar invite
Wednesday, February 25, 11:45-12:45 AM	Duckering Room 353	Calendar invite
Friday, February 27, 1-2 PM	Virtual on Zoom	Zoom registration link

Your input matters, so please make the time. We hope to see you there!

In solidarity,
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United Academics Local #4996 (UNAC) is the bargaining unit that represents all post docs, non-tenure track (term), tenure track, and tenured faculty at the University of Alaska. UNAC is affiliated with the American Association of University Professors (AAUP) and the American Federation of Teachers (AFT) as well as the Alaska Public Employee Association (APEA) and Alaska AFL-CIO.

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