



Hello colleagues,

Some of you have let us know that you are unsatisfied with the workload process. For the most part, these issues can be distilled into four main categories:

1. Teaching workload units (WLUs) are being miscounted in workload agreements.
2. Workloads do not realistically reflect - and often vastly undercount - the amount and type of actual work done.
3. Workloads are uneven across faculty and there is a lack of transparency in terms of how many WLUs individual faculty count toward various obligations.
4. There are mismatches between workloads and promotion and tenure evaluation criteria.

Now it's time to brainstorm solutions our union can fight for. We will host three workload discussion sessions for UAA this February to accommodate different schedules and work locations. **Each of these sessions will follow the same format, so you only need to attend one.** Submit your questions ahead of time in [this Google Form](#) or ask them during the session you attend.

Click the links below to add a session to your Google calendar. If you register for a Zoom session, the registration will give you an opportunity to add the event, with its Zoom link, to your calendar.

| Date & Time | Location | Calendar Invite/Zoom Registration |
|--|---------------------------------------|---|
| Wednesday, February 11, 2026, at 4:00 p.m. | Beatrice McDonald Hall (BMH) room 119 | Calendar invite |
| Friday, February 13, 2026, at 2:05 p.m. | Zoom | Zoom registration link |
| Wednesday, February 18, 2026, at 4:00 p.m. | Hybrid - Library room 307 or Zoom | Calendar invite Zoom registration link |

Your input matters, so please make the time. We hope to see you there!

In solidarity,

Ryan Harrod, Associate Professor of Anthropology, UAA Organizational Vice President

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United Academics Local #4996 (UNAC) is the bargaining unit that represents all post docs, non-tenure track (term), tenure track, and tenured faculty at the University of Alaska. UNAC is affiliated with the American Association of University Professors (AAUP) and the American Federation of Teachers (AFT) as well as the Alaska Public Employee Association (APEA) and Alaska AFL-CIO.

www.unitedacademicsak.org

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