



To United Academics Members:

Annual Evaluations from supervisors are due today, January 15, 2026. We are hearing that there are a larger number of “unsatisfactory” reviews than in prior years.

Faculty members have a right to respond to their annual evaluations in a timely manner, especially if the content is disputed. Importantly, these responses should also be included in comprehensive reviews for promotion or post-tenure review. Even if a response to the evaluation isn’t submitted, it can and should still be included in comprehensive review files if any content is disputed.

Our CBA provides a complaint process (distinguished from a grievance process because it can’t go beyond the provost), but you need to be in direct communication with the union to launch it. If you have a negative review based on incorrect information or other valid disputes, contact your Org VP and our [Contract Manager](#) immediately for assistance disputing your review.

In solidarity,
Jill A. Dumesnil, PhD
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United Academics Local #4996 (UNAC) is the bargaining unit that represents all post docs, non-tenure track (term), tenure track, and tenured faculty at the University of Alaska. UNAC is affiliated with the American Association of University Professors (AAUP) and the American Federation of Teachers (AFT) as well as the Alaska Public Employee Association (APEA) and Alaska AFL-CIO.

www.unitedacademicsak.org

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