



Hello United Academics members:

We have come to realize that many of you are unfamiliar with unions, specifically your own union, United Academics. We—the officers on your Executive Board—have decided to host two “UNAC 101s” aimed primarily at faculty and post docs who started work here within the past five years. While these sessions are intended primarily for new(ish) faculty and post docs, everyone is invited. If you don’t quite understand your union or your place within the union, attend one of these events! These UNAC 101s will take place on Zoom and are intended to be interactive. We can give you some basics about your union, but we also want you to ask us what you don’t know.

RSVP for one (or both) of the orientations.

- **Session 1: Friday, February 13, 2026, 1-2 p.m. ([Click here to register](#))**
- **Session 2: Tuesday, February 17, 2026, 6-7 p.m. ([Click here to register](#))**

Details in the flyer below.

In solidarity,

*Jill Dumesnil, UNAC President*

*Richie Berndt, UNAC Secretary*

*Sharon Chamard, UNAC Treasurer*

*Ryan Harrod, UAA UNAC Organizational Vice President*

*Ingrid Johnson, UAF UNAC Organizational Vice President*

*Cindy Trussell, Extended Sites UNAC Organizational Vice President*

*Andrea Dewees, UAS UNAC Organizational Vice President (on sabbatical)*

# UNAC 101

*Review the basics of being part of a union*



## Potential topics of discussion

- Who is in the union?
- What's the difference between a bargaining unit member and a dues-paying member?
- Why are UAA, UAF, and UAS all in the same union if the universities are separately accredited?
- What does being in a union do for me?
- Can we go on strike to get a better contract?
- My supervisor says they can't \_\_\_ because of union rules - is that true?
- Am I allowed to talk about the union during the work day?
- How can I get more involved in UNAC?
- What does \_\_\_ acronym mean?
- Your questions here

**Sign up for the time that works for you:**



**Friday, February 13**

**1-2 pm**

**Zoom sign up**



**Thursday, February 17**

**6-7 pm**

**Zoom sign up**



## **Executive Board and Staff Contacts**

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**United Academics Local #4996** (UNAC) is the bargaining unit that represents all post docs, non-tenure track (term), tenure track, and tenured faculty at the University of Alaska. UNAC is affiliated with the American Association of University Professors (AAUP) and the American Federation of Teachers (AFT) as well as the Alaska Public Employee Association (APEA) and Alaska AFL-CIO.

[www.unitedacademicsak.org](http://www.unitedacademicsak.org)

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