

EMPOWER ALASKA -TOGETHER

Recruitment costs time and money

UA BOR's most recent 3-yr Financial Outlook identified the need for competitive pay at UA

Academic mission requires faculty

UA's existence depends on work done by UNAC members, and we need job security and better pay to stay at UA long term

Inflation is real

AK's prices have increased 21.9% since 2018*

Salary increase is a top priority

UNAC members' salaries have increased 9.6% since 2018**

UNAC members' *spending power has decreased* by 12.3% since 2018

Empower AK through equal pay for equal work at UA

UNAC members need transparent and equitable workload procedures and salaries that show UA values our work

*Alaska Urban CPI

** UNAC across-the-board increases

