# United Academics AAUP-AFT Local 4996
## Representative Assembly Meeting
### MINUTES - approved

**Date:** April 2, 2022  **Time:** 10:00am-2:00pm AKT

<table>
<thead>
<tr>
<th>Discussion Item</th>
<th>Facilitator</th>
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<tbody>
<tr>
<td><strong>CALL TO ORDER</strong></td>
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<tr>
<td>Land Acknowledgement</td>
<td>President</td>
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<td>AAA Statement</td>
<td>President</td>
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<td><strong>Roll Call:</strong></td>
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<tr>
<td><strong>Present:</strong> Kris Racina, Abel Bult-Ito, Tony Rickard, Falk Heuttmann, Jennifer Ward, Jill Dumesnil, John Lutterman, John Radzilowski, Leah Berman, Katie Lubowicki, Nalinaksha Bhattacharyya, Nelta Edwards, Pete Praetorius, Tim Hinterberger, Kevin Maier, Kristen Ogilvie, Sharon Chamard, Rick McDonald, Tara Palmer</td>
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<td><strong>Staff:</strong> Kate Quick, Melanie Arthur</td>
<td>Secretary</td>
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<td><strong>Absent:</strong> Joel Potter, Mara Bacsujlaky, Art Nash</td>
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<tr>
<td><strong>Motion to Approval of Agenda - APPROVED</strong></td>
<td>President</td>
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<tr>
<td><strong>Motion to Approval of</strong> February 19 Minutes - APPROVED</td>
<td>President</td>
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### OPERATIONAL BUSINESS
**Please request health breaks as needed**

<table>
<thead>
<tr>
<th><strong>Honor Our Differences</strong></th>
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<tbody>
<tr>
<td>1. Budget discussion - Treasurer - APPROVED</td>
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<tr>
<td>2. Statement on Ukraine-Russia/democracy-form a working group to draft a general statement for RA approval via email - Kate to coordinate with John and ?</td>
<td>10:10a</td>
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<tr>
<th><strong>Prioritize the Academic Mission</strong></th>
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1. AAUP/AFT proposed partnership - no objections
2. **Membership testimonies** -
   a. Take 5 minutes for RA members to fill out
   b. RA challenge: invite 5 colleagues to participate via individual emails with link to form

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**BREAK**

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**Educate for the Common Good**
1. [AAUP/AFT memo](#) in response to General Counsel’s conflict of interest opinion memo
2. Endorsement of [statement valuing employees who live in Alaska](#) - **APPROVED** 10-YES, 8-NO

**Build for the Future**
3. Negotiations Update
4. [Non-UA contact info](#)
5. Individual outreach to legislators re: HB 21 and 220
6. UA Wellness program-continued from 2/19: **MOTION:**
   “*United Academics supports the elimination of the UA wellness program in its current form, where there is a monetary incentive for participation in the program.*”
   - Motion to call the question: YES-14; NO-3 - **APPROVED**
   - Motion for UNAC reps on JHCC to propose discontinuing the UA Wellness Program (see above for verbiage): YES-12; NO-4 - **APPROVED**
7. Call for attendance to [AAUP Biennial Meeting](#) (June 16-18, Washington DC), [AFT Convention](#) (July 14-17, Boston), [AAUP Summer Institute](#) (July 21-24, Reno)
   *email Kate and/or Melanie if you’d like to attend any of the three

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**REPORTS**

**UNAC Staff**
- Contract Manager (Melanie Arthur)
- Organizing Manager (Kate Quick)
  - [Red book, T-shirt and hat order form](#)

**UNAC Statewide Officers**
- President (Abel Bult-Ito)
- Treasurer (Nelta Edwards)
- Secretary (Charla Brown) - LOOKING AHEAD: An election will be held next year to select UNAC Executive Officers (President, Treasurer, Secretary) to serve AY2023-2026.

UNAC Organizational Vice Presidents
- UAA (Tara Palmer)
- UAF (Mara Bacsujlaky)
- UAS (Jill Dumesnil)
- Extended Sites (Rick McDonald)

UNAC Committee Reports
- Elections Committee (Sharon Chamard) - has not needed to meet
- Negotiations Team (Tony Rickard)
- Membership/Organizing/Communications (Kris Racina)
- [Finance, Budget, and Audit](#) (Kristen Ogilvie)
- [Collective Bargaining](#) (Tim Hinterberger)

Motion to extend the meeting by 10 minutes: approved

- Legislative Relations (Pete Praetorius)
- Joint Health Care Committee (Abel Bult-Ito) -
- Constitution and Bylaws (Jill Dumesnil) - has not needed to meet

CLOSING ITEMS

**AY2022-2023 RA Meeting Schedule:**
- August 20, 2022 (Saturday) 10am-2pm via Zoom
- November 12, 2022 (Saturday) 10am-2pm via Zoom
- February 18, 2023 (Saturday) 10am-2pm via Zoom
- April 1-2, 2023 (Saturday/Sunday) in Anchorage

Motion to extend meeting by 10 minutes: **APPROVED**
Motion to extend meeting by 5 minutes: **APPROVED**

- **Items for Next Meeting**
- **Good of the Order**

**Motion to Adjourn:** **APPROVED**

2:15pm
LAND ACKNOWLEDGEMENT

We live and work on the ancestral lands of Alaska Native Peoples. As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business. This means we can and will interrupt the meeting to draw the issue to one another’s attention.

We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

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<tbody>
<tr>
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<td>TREASURER</td>
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<td>SECRETARY</td>
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<td>ORGANIZATIONAL VP - UAA</td>
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<td>ORGANIZATIONAL VP - UAF</td>
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<td>ORGANIZATIONAL VP - UAS</td>
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<tr>
<td>ORGANIZATIONAL VP - Extended Sites</td>
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CONTRACT MANAGER
Melanie Arthur, Ph.D.

ASSISTANT CONTRACT MANAGER
Kate Quick, M.F.A.