**United Academics AAUP-AFT Local 4996**  
**Executive Board Meeting**  
**Minutes - approved**  
**Date:** Wednesday, April 17, 2024  
**Time:** 9:30-11:30 am AKDT

<table>
<thead>
<tr>
<th>CALLED TO ORDER at 9:30AM</th>
</tr>
</thead>
</table>

**Land Acknowledgement**

**Statement on Racial Justice and Social Equity**

**Roll Call**  
Members present: Kathy Dilorenzo, Jill Dumesnil, Abel Bult-Ito, Nelta Edwards, Doug Cost, Cindy Trussell, Tara Palmer  
Members absent:  
Staff: Kate Quick, Melanie Arthur  
Guests:

**Motion to Approve 2024-04-17 agenda passed.**

**Motion to approve minutes from 2024-04-03 meeting passed.**

**REPORTS**

- President  
  Report provided at the RA meeting.  
- Secretary  
  Report provided.  
- Treasurer  
  Report provided at the RA meeting.  
- VP UAF  
  Report provided in writing and at the RA meeting.  
- VP UAS  
- VP Extended sites  
  Report provided.  
- VP UAA  
  Report provided.
NEW BUSINESS

1. Bargaining Priorities Survey Results were discussed.

2. Staff Performance Reviews
   a. Contract Manager Performance
   b. Organizing Manager Performance

Executive Board and Representative Assembly members are encouraged to complete the staff performance reviews by 26 April 2024.

3. AAUP National Election Candidate request to meet
They will be invited to present to the Executive Board.

NEXT MEETING:
9:30-11:30 am AKDT Wednesday, May 1, 2024

Good of the Order Issue discussed.

Motion to Adjourn Passed at 11:26 AM.

LAND ACKNOWLEDGEMENT
We live and work on the unceded territories of Alaska Native Peoples. We very much appreciate their past and ongoing stewardship of these lands.

STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY AT UA
As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business. This means we can and will interrupt the meeting to draw the issue to one another’s attention. We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

United Academics Executive Board

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>PRESIDENT</td>
<td>Jill Dumesnil, Ph.D.</td>
<td>2023-2026</td>
</tr>
<tr>
<td>TREASURER</td>
<td>Nelta Edwards, Ph.D.</td>
<td>2023-2026</td>
</tr>
<tr>
<td>Role</td>
<td>Name</td>
<td>Term</td>
</tr>
<tr>
<td>-------------------------------------------</td>
<td>-----------------------------</td>
<td>------------</td>
</tr>
<tr>
<td>SECRETARY</td>
<td>Abel Bult-Ito, Ph.D.</td>
<td>2023-2026</td>
</tr>
<tr>
<td>ORGANIZATIONAL VP - UAA</td>
<td>Tara Palmer</td>
<td>2021-2024</td>
</tr>
<tr>
<td>ORGANIZATIONAL VP - UAF</td>
<td>Douglas Cost, Ph.D.</td>
<td>2023-2024</td>
</tr>
<tr>
<td>ORGANIZATIONAL VP - UAS</td>
<td>Kathy DiLorenzo, D.A.</td>
<td>2023-2024</td>
</tr>
<tr>
<td>ORGANIZATIONAL VP - Extended Sites</td>
<td>Cindy Trussell, Ph.D.</td>
<td>2023-2024</td>
</tr>
</tbody>
</table>

**STAFF**

- **CONTRACT MANAGER** Melanie Arthur, Ph.D.
- **ORGANIZING MANAGER** Kate Quick, M.F.A.