United Academics AAUP-AFT Local 4996
Executive Board Meeting
MINUTES-approved

Date: Wednesday, February 7, 2024
Time: 9:30-11:30 am AKST
Location: zoom

CALL TO ORDER 9:33am

Land Acknowledgement

Statement on Racial Justice and Social Equity

Roll Call
Members present: Jill Dumesnil, Nelta Edwards, Kathy DiLorenzo, Doug Cost, Cindy Trussell
Members absent: Abel Bult-Ito, Tara Palmer
Staff: Melanie Arthur, Kate Quick
Guests: none

Motion to Approve 2024-02-07 agenda: approved as amended

Motion to approve minutes from 2024-01-17 meeting: approved
Motion to approve minutes from 2024-01-22 emergency meeting: approved

REPORTS

- President Report provided
- Secretary - absent
- Treasurer - no report
- VP UAF - report given
- VP UAS - no report
- VP Extended sites - report given
- VP UAA - absent

- Contract Manager - report given
- Organizing Manager - report given

NEW BUSINESS
1. Job abandonment - will obtain letter from JDO regarding contract interpretation of job abandonment
2. Announcement of Negotiation Team (discussion) - discussed
3. Discussion of Employee Satisfaction Survey - tabled

● **NEXT MEETING:** 9:30-11:30 am AKST Wednesday, February 21, 2024
● **Good of the Order**
● **Motion to Adjourn:** 11:24 am

**LAND ACKNOWLEDGEMENT**

We live and work on the unceded territories of Alaska Native Peoples. We very much appreciate their past and ongoing stewardship of these lands.

**STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY AT UA**

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business. This means we can and will interrupt the meeting to draw the issue to one another’s attention. We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

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<thead>
<tr>
<th>United Academics</th>
<th>President: Jill Dumesnil, Ph.D.</th>
<th>2023-2026</th>
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<tbody>
<tr>
<td><strong>Executive Board</strong></td>
<td><strong>TREASURER</strong></td>
<td>Nelta Edwards, Ph.D.</td>
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<td><strong>SECRETARY</strong></td>
<td><strong>ORGANIZATIONAL VP - UAA</strong></td>
<td>Abel Bult-Ito, Ph.D.</td>
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<td><strong>ORGANIZATIONAL VP - UAF</strong></td>
<td><strong>ORGANIZATIONAL VP - UAS</strong></td>
<td>Douglas Cost, Ph.D.</td>
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<td><strong>ORGANIZATIONAL VP - Extended Sites</strong></td>
<td><strong>CONTRACT MANAGER</strong></td>
<td>Kathy DiLorenzo, D.A.</td>
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<td><strong>CONTRACT MANAGER</strong></td>
<td><strong>ORGANIZING MANAGER</strong></td>
<td>Cindy Trussell, Ph.D.</td>
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Kate Quick, M.F.A.