### Land Acknowledgement

### Statement on Racial Justice and Social Equity

### Roll Call

Members present: Jill Dumesnil, Nelta Edwards, Doug Cost, Abel Bult-Ito, Kathy DiLorenzo, Cindy Trussell  
Members absent: Tara Palmer  
Staff: Kate Quick, Melanie Arthur

### Motion to Approve 2023-12-06 agenda passed

### Motion to approve minutes from 2023-11-15 passed

### REPORTS

- President  
  Report provided.

- Secretary  
  No report.

- Treasurer  
  Motion to accept the treasurer’s report passed.

- VP UAF  
  No report.

- VP UAS  
  No report.

- VP Extended sites
**NEW BUSINESS**

1. Selection of Negotiation Team
   
   Motion to appoint UAS representative Mary Wegner to the negotiation team passed unanimously at 11:09 am.

   Motion to extend the meeting by 30 minutes passed 11:37 am.

   Motion to appoint UAA representative YY to the negotiation team passed unanimously at 11: am

   Motion to appoint UAF representative ZZ to the negotiation team passed unanimously at 11: am

   Motion to appoint non-tenure track/extended site representative AA passed at am.
   
   -extend decision, vote via google form, meet on Thurs 12/21 in rescheduled meeting to have final discussion and decision.

2. Update on Alaska AFL-CIO Legislative priorities
   
   Deferred to Thursday 12/21/23 rescheduled meeting.

3. AFT Higher Ed Professional Issues Conference (February, 2024)
   
   Deferred to Thursday 12/21/23 rescheduled meeting.

4. 
CALLED TO ORDER AT 9:32 AM

- **NEXT MEETING:** 9:30-11:30 a.m. AKST Thursday, December 21, 2023
- **Good of the Order**
- **Motion to Adjourn passed at 12:14pm.**

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**LAND ACKNOWLEDGEMENT**

We live and work on the unceded territories of Alaska Native Peoples. We very much appreciate their past and ongoing stewardship of these lands.

**STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY AT UA**

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business. This means we can and will interrupt the meeting to draw the issue to one another’s attention. We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

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**United Academics Executive Board**

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<thead>
<tr>
<th>Role</th>
<th>Name</th>
<th>2023-2026</th>
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<tbody>
<tr>
<td>PRESIDENT</td>
<td>Jill Dumesnil, Ph.D.</td>
<td>2023-2026</td>
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<tr>
<td>TREASURER</td>
<td>Nelta Edwards, Ph.D.</td>
<td>2023-2026</td>
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<td>SECRETARY</td>
<td>Abel Bult-Ito, Ph.D.</td>
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<td>ORGANIZATIONAL VP - UAA</td>
<td>Tara Palmer</td>
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<td>Douglas Cost, Ph.D.</td>
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<td>Kathy DiLorenzo, D.A.</td>
<td>2023-2024</td>
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<td>ORGANIZATIONAL VP - Extended Sites</td>
<td>Cindy Trussell, Ph.D.</td>
<td>2023-2024</td>
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**CONTRACT MANAGER**

Melanie Arthur, Ph.D.

**ORGANIZING MANAGER**

Kate Quick, M.F.A.