**CALL TO ORDER: 9:01 AM**

Land Acknowledgement

Statement on Racial Justice and Social Equity

**Roll Call**

Members: Abel Bult-Ito, Tara Palmer, Rick McDonald, Jill Dumesnil, Debu Misra, Nelta Edwards

Absent/Excused: Mara Bacsujlaky

Staff: Melanie Arthur, Kate Quick

Guests: None

Motion to Approve 2023-03-08 agenda - Approved

Motion to approve minutes from 2023-02-22 - Approved

**PRIORITY BUSINESS: 9:04 AM**

1. **Buy outs** for next AY - There was a discussion about leave rate for buy-outs. It should be budgeted in the buy-outs. The buy-outs should be aligned with teaching workloads rather than service workloads when member has teaching load.

   **Motion: To approve the buy-outs as presented in the FY23-24 budget spreadsheet** - Approved

2. Membership drive and trigger organizing - Discussion about topics for trigger organizing

3. JHCC member resignation - UNAC rep resigned from JHCC. New member found

4. Faculty morale survey - it was decided to conduct a new survey, repeating our previous morale survey.
### REPORTS

- Contract Manager - report given
- Organizing Manager - report given
- President - report given
- Secretary - report given
- Treasurer - report given
- VP UAA - report given
- VP UAF - report given
- VP UAS - report given
- VP Extended sites - report given

### NEXT MEETING:
Wednesday, March 22 - 9:30-11:30am AKT  
- Good of the Order  
- Motion to Adjourn: 10:03 AM

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### LAND ACKNOWLEDGEMENT

*We live and work on the ancestral lands of Alaska Native Peoples and we very much appreciate their past, current, and future stewardship of those lands.*

### STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY AT UA

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business. This means we can and will interrupt the meeting to draw the issue to one another’s attention. We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

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### United Academics Executive Board

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
<th>Term</th>
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<tbody>
<tr>
<td>PRESIDENT</td>
<td>Abel Bult-Ito, Ph.D.</td>
<td>2020-2023</td>
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<tr>
<td>TREASURER</td>
<td>Nelta Edwards, Ph.D.</td>
<td>2020-2023</td>
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<td>SECRETARY</td>
<td>Debu Misra, Ph.D.</td>
<td>2021-2023</td>
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<td>ORGANIZATIONAL VP - UAA</td>
<td>Tara Palmer</td>
<td>2021-2024</td>
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<tr>
<td>ORGANIZATIONAL VP - UAF</td>
<td>Mara Bacsujlaky</td>
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<td>ORGANIZATIONAL VP - Extended Sites</td>
<td>Rick McDonald</td>
<td>2021-2024</td>
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<td><strong>CONTRACT MANAGER</strong></td>
<td>Melanie Arthur, Ph.D.</td>
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<td><strong>ORGANIZING MANAGER</strong></td>
<td>Kate Quick, M.F.A.</td>
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