### CALL TO ORDER 9:32

<table>
<thead>
<tr>
<th>Land Acknowledgement</th>
<th>9:32a.m.</th>
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<tr>
<td>Statement on Racial Justice and Social Equity</td>
<td>9:32a.m.</td>
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### Roll Call

Members: Abel Bult-Ito, Rick McDonald, Jill Dumesnil, Nelta Edwards, Mara Bacsujlaky
Absent: Tara Palmer, Debu Misra
Staff: Melanie Arthur, Kate Quick
Guests: none

### Motion to Approve 2023-02-22 agenda-approved

### Motion to approve minutes from 2023-02-08 - approved

### PRIORITY BUSINESS 9:35a.m.

1. CBA minimum salary implementation - MOA will make minimum increases retroactive to July 2022
2. Morale survey - tabled (keep on future agendas)
   a. Until after healthcare cost news breaks and after 3% backpay is dispersed OR
   b. until spring 24 before bargaining begins
   c. Use past survey for consistency
3. Expedited T&P review for Administrators - discussed

### REPORTS 10:10a.m.

- Contract Manager - report given
- Organizing Manager - report given
● President - report given
● Secretary - absent
● Treasurer - report given
  ○ **Motion** to donate $1000 to teamsters to support k-12 school bus drivers on strike in Mat-Su valley. APPROVED
● VP UAA - absent
● VP UAF - report given
● VP UAS - report given.
  ○ Can UNAC staff and/or members join the union’s Pacific health insurance group to provide insurance?
● VP Extended sites

● NEXT MEETING:
  Wednesday, March 8 - 9:30-11:30am AKT
● Good of the Order
● Motion to Adjourn: 11:23 a.m.

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**LAND ACKNOWLEDGEMENT**

We live and work on the ancestral lands of Alaska Native Peoples and we very much appreciate their past, current, and future stewardship of those lands.

**STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY AT UA**

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business. This means we can and will interrupt the meeting to draw the issue to one another’s attention. We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

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<thead>
<tr>
<th>United Academics</th>
<th>Executive Board</th>
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<tbody>
<tr>
<td>PRESIDENT</td>
<td>Abel Bult-Ito, Ph.D.</td>
<td>2020-2023</td>
</tr>
<tr>
<td>TREASURER</td>
<td>Nelta Edwards, Ph.D.</td>
<td>2020-2023</td>
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<td>SECRETARY</td>
<td>Debu Misra, Ph.D.</td>
<td>2021-2023</td>
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<td>ORGANIZATIONAL VP - UAA</td>
<td>Tara Palmer</td>
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<td>ORGANIZATIONAL VP - Extended Sites</td>
<td>Rick McDonald</td>
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<td><strong>CONTRACT MANAGER</strong></td>
<td>Melanie Arthur, Ph.D.</td>
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<tr>
<td><strong>ORGANIZING MANAGER</strong></td>
<td>Kate Quick, M.F.A.</td>
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