## United Academics AAUP-AFT Local 4996

### Executive Board Meeting

**Minutes - Approved**

**Date:** Wed. December 14, 2022  
**Time:** 9:30am-11:30am AKST

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### CALL TO ORDER: 9:37

**Land Acknowledgement**  
President 9:37am

**Statement on Racial Justice and Social Equity**  
President 9:37am

**Roll Call:** Abel Bult-Ito, Jill Dumesnil, Tara Palmer, Nelta Edwards, Mara Bacsujlaky, Melanie Arthur, Kate Quick  
**Absent:** Rick McDonald, Debu Misra

**Motion to Approve 2022-12-14 agenda: approved**  
9:38am

**Motion to approve minutes from 2022-11-23: approved**  
9:39am

**Motion to approve minutes from 2022-12-08: approved**  
9:40am

### PRIORITY BUSINESS 9:40am - 10:20am

1. Meet and confer report - report given
2. AFT grant application; full application - ready to send
3. UAA Academic Concierge - highly paid staff job to do
4. UA Executive compensation - pattern of execs getting 6.1% pay raise; does it qualify for ‘me too’ clause? Will ask members for analysis

### REPORTS: 10:20am

- Contract Manager - verbal report given
- Organizing Manager - verbal report given

- President - verbal report given
- Secretary - absent
- Treasurer - verbal report given
- VP UAA - verbal report given
- VP UAF - verbal report given
- VP UAS - verbal report given
- VP Extended sites - absent

- **NEXT MEETING:**
  Wednesday, January 11, 2023 - 9:30-11:30am AKT

- **Good of the Order**
- **Motion to enter executive session for personnel discussion:** approved at 11:13am. **Motion to exit executive session:** approved at 11:16am.
- Employees End of the Year Bonus
  **Motion:** Pay each staff member an end of the year bonus of $1,500. APPROVED

- **Motion to Adjourn 11:19am:**

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**LAND ACKNOWLEDGEMENT**

We live and work on the ancestral lands of Alaska Native Peoples.

**STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY AT UA**

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business.

This means we can and will interrupt the meeting to draw the issue to one another’s attention. We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

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<tr>
<td><strong>PRESIDENT</strong></td>
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CONTRACT MANAGER  
Melanie Arthur, Ph.D.

ORGANIZING MANAGER  
Kate Quick, M.F.A.