United Academics AAUP-AFT Local 4996  
Executive Board Emergency Meeting  
Minutes - Approved  
Date: Thurs. December 8, 2022  
Time: 11:00am - 12:00pm AKST

CALL TO ORDER: 11:04

Land Acknowledgement

Statement on Racial Justice and Social Equity

Roll Call:
Present: Abel Bult-Ito, Jill Dumesnil, Nelta Edwards, Rick McDonald  
Absent: Tara Palmer, Mara Bacsujlaky  
Guests: Leah Burman, Falk Heuttmann, Leslie. McCartney, Jay Szczepansky II, Nalinaksha Bhatchacharyya, Jonas Lamb, Tim Hinterberger, Ryan Stuart (JDO; joined at 11:32 AM), Ken (joined at 11:59 AM)  
Staff: Melanie Arthur, Kate Quick

1. Motion to convene emergency meeting due to our contract ratification, shifting dynamics with ALRA, and the time-sensitive nature of ULP deadlines - Approved at 11:04 AM
2. Motion to approve 2022-12-08 agenda
3. Motion to enter into Executive Session - Approved at 11:33 AM

PRIORITY BUSINESS

1. Discussion of how to proceed with our ULP filing
2. Motion to Exit Executive Session - Approved at 11:58 AM
3. Motion to jointly withdraw the ULPs with UA and UNAC being the parties - Approved at 11:59 AM
4. Motion to ask Ryan Stuart from JDO to draft the memorandum of agreement relating to the joint withdrawal of ULPs - Approved at 12:02 PM

● NEXT MEETING:
  Wednesday, December 14, 2022 - 9:30-11:30am AKT

● Good of the Order
● Motion to Adjourn: Approved at 12:03 PM
LAND ACKNOWLEDGEMENT

We live and work on the ancestral lands of Alaska Native Peoples.

STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY AT UA

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business. This means we can and will interrupt the meeting to draw the issue to one another’s attention. We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

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**CONTRACT MANAGER**  
Melanie Arthur, Ph.D.

**ORGANIZING MANAGER**  
Kate Quick, M.F.A.