CALL TO ORDER 9:38a

Land Acknowledgement

Statement on Racial Justice and Social Equity

Roll Call
Members present: Mara Bacsujlaky, Abel Bult-Ito, Nelta Edwards, Tara Palmer, Jill Dumesnil, Rick McDonald (joined 9:57a)
Members absent: Debu Misra (excused)
Staff: Kate Quick, Melanie Arthur

Motion to Approve 2022-11-23 agenda: approved

Motion to approve minutes from 2022-11-09: approved
Motion to approve minutes from 2022-11-03: approved

PRIORITY BUSINESS 9:41a

1. Meet and confer topics: joint appointments at UAA, overload payment at UAS, workload access for UNAC, healthcare for departing faculty, improving working relationship b/t UNAC and LR/admin,
2. Credit card policy:
   a. motion to approve credit card policy;
   b. motion to amend first bullet point - approved.
   c. Motion to approve amended policy: approved
3. Motion to enter executive session: approved 10:18
4. Motion to exit executive session: approved 10:39a
5. Grievances and LOEs
   a. Motion to approve step 4 filing of grievance discussed in executive session: approved 10:40a
6. Motion to enter executive session: approved 10:40a
7. Motion to exit executive session: approved 11:06a
## LAND ACKNOWLEDGEMENT

We live and work on the ancestral lands of Alaska Native Peoples.

### STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY AT UA

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business. This means we can and will interrupt the meeting to draw the issue to one another’s attention. We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

## United Academics
### Executive Board

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
<th>Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>PRESIDENT</td>
<td>Abel Bult-Ito, Ph.D.</td>
<td>2020-2023</td>
</tr>
<tr>
<td>TREASURER</td>
<td>Nelta Edwards, Ph.D.</td>
<td>2020-2023</td>
</tr>
<tr>
<td>SECRETARY</td>
<td>Debu Misra, Ph.D.</td>
<td>2021-2023</td>
</tr>
<tr>
<td>ORGANIZATIONAL VP - UAA</td>
<td>Tara Palmer</td>
<td>2021-2024</td>
</tr>
<tr>
<td>ORGANIZATIONAL VP - UAF</td>
<td>Mara Bacsujlaky</td>
<td>2021-2024</td>
</tr>
<tr>
<td>ORGANIZATIONAL VP - UAS</td>
<td>Jill Dumesnil, Ph.D.</td>
<td>2021-2024</td>
</tr>
<tr>
<td>ORGANIZATIONAL VP - Extended Sites</td>
<td>Rick McDonald</td>
<td>2021-2024</td>
</tr>
</tbody>
</table>
CONTRACT MANAGER
Melanie Arthur, Ph.D.

ORGANIZING MANAGER
Kate Quick, M.F.A.