Honor Our Differences  Prioritize the Academic Mission  Educate for the Common Good  Build the Future

United Academics AAUP-AFT Local 4996
Executive Board Meeting
MINUTES

| Date: Wed. August 10, 2022 | Time: 9:30am-11:30am AKDT |

### CALL TO ORDER

<table>
<thead>
<tr>
<th>Land Acknowledgement</th>
<th>President 9:31a</th>
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<tbody>
<tr>
<td>Statement on Racial Justice and Social Equity</td>
<td>President 9:32a</td>
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### Roll Call

*Present:* Abel Bult-Ito, Debasmita Misra, Jill Dumesnil, Mara Bacsjukay, Nelta Edwards, Rick McDonald, Tara Palmer, Kate Quick, Melanie Arthur

*Absent:* None

*Guests:* None

*Staff:* Melanie Arthur, Kate Quick

### Motion to Approve 08-10-2022 agenda: approved

### Motion to Approve minutes from 07-27-22: approved

### PRIORITY BUSINESS

1. Juneau BOR meeting September 8-9: *president and contract manager will attend if meeting is in person*
2. Staff travel policy: *A policy/guidance will be drafted*
3. **Staff job descriptions:** Finalization was moved to the next meeting
4. Bargaining update: *An update was provided*
5. Data sharing policy: *Data sharing policy was discussed.*

### REPORTS

- Contract Manager - Melanie Arthur
- Organizing Manager - Kate Quick

### Motion to extend meeting by 30 minutes: approved
LAND ACKNOWLEDGEMENT

We live and work on the ancestral lands of Alaska Native Peoples.

STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY AT UA

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business. This means we can and will interrupt the meeting to draw the issue to one another’s attention. We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

United Academics
Executive Board

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
<th>Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>Abel Bult-Ito, Ph.D.</td>
<td>2020-2023</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Nelta Edwards, Ph.D.</td>
<td>2020-2023</td>
</tr>
<tr>
<td>Secretary</td>
<td>Debu Misra, Ph.D.</td>
<td>2021-2023</td>
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<tr>
<td>Organizational VP - UAA</td>
<td>Tara Palmer</td>
<td>2021-2024</td>
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<tr>
<td>Organizational VP - UAF</td>
<td>Mara Bacsujlaky</td>
<td>2021-2024</td>
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<tr>
<td>Organizational VP - UAS</td>
<td>Jill Dumesnil, Ph.D.</td>
<td>2021-2024</td>
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<tr>
<td>Organizational VP - Extended Sites</td>
<td>Rick McDonald</td>
<td>2021-2024</td>
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**CONTRACT MANAGER**
Melanie Arthur, Ph.D.

**ORGANIZING MANAGER**
Kate Quick, M.F.A.