

**United Academics AAUP-AFT Local 4996**

**Executive Board Meeting Minutes - Approved**

**Date:** Wednesday, February 18, 2026 **Time:** 8:30-10:00 am AKST

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<b>CALL TO ORDER</b>	
<b>Land Acknowledgement</b>	
<b>Statement on Racial Justice and Social Equity</b>	
<b>Roll Call</b> Members present: Staff: Guests:	
<b>Motion to Approve 2026-02-18 agenda</b>	Ingrid/
<b>Motion to approve <a href="#">minutes from 2026.02.04</a></b>	Sharron/
<b>REPORTS</b>	
<ul style="list-style-type: none"><li>● <u>President</u></li><li>● Secretary</li><li>● Treasurer</li><li>● VP UAA</li><li>● VP UAF</li><li>● VP UAS</li><li>● VP Extended sites</li></ul>	
<ul style="list-style-type: none"><li>● Contract Manager</li><li>● Organizing Manager</li></ul>	
<b>NEW BUSINESS</b>	
1. Negotiation Team recommendation - Comments with Senate leaders and negotiating members Sharon Chamard - Motion to make negotiating team Patrick Tomco, Eileen Harney, Maren Haavig, Kimberly Pace	

2. Firewall <a href="#">policy</a> (See Member Representation Policy on page 16) Discussion held	
<ul style="list-style-type: none"> <li>● <b>NEXT MEETING:</b> Wed., March 4, 8:30-10:00 am AKST</li> <li>● <b>Good of the Order - RA Meeting on Saturday</b></li> <li>● <b>Motion to Adjourn: -</b></li> </ul>	

**LAND ACKNOWLEDGEMENT**

We live and work on the unceded territories of Alaska Native Peoples. We very much appreciate their past and ongoing stewardship of these lands.

**STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY AT UA**

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business.

This means we can and will interrupt the meeting to draw the issue to one another’s attention.

We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

<b>United Academics Executive Board</b>		
PRESIDENT	Jill Dumesnil, PhD	2023-2026
TREASURER	Sharon Chamard, PhD	2024-2026
SECRETARY	Richie Berndt, MSML	2025-2026
ORGANIZATIONAL VP - UAA	Ryan Harrod, PhD	2024-2027
ORGANIZATIONAL VP - UAF	Ingrid Johnson, PhD	2025-2027
ORGANIZATIONAL VP - UAS	Andrea Dewees, PhD	2024-2027
ORGANIZATIONAL VP - Extended Sites	Cindy Trussell, PhD	2024-2027
<b>STAFF</b>		
<b>CONTRACT MANAGER</b> Melanie Arthur, PhD		
<b>ORGANIZING MANAGER</b> Kate Quick, MFA		