

Honor Our Differences ♦ Prioritize the Academic Mission ♦ Educate for the Common Good ♦
Build the Future

United Academics AAUP-AFT Local 4996

Executive Board Meeting - Minutes - approved

Date: Wednesday, December 17, 2025 Time: 8:30-10:00 am AKST

CALL TO ORDER 8:34	
Land Acknowledgement	
Statement on Racial Justice and Social Equity	
Roll Call Members present: Jill Dumesnil, Ingrid Johnson, Sharon Chamard, Andrea Dewees, Ryan Harrod Members absent: Richie Berndt, Cindy Trussell Staff: Melanie Arthur, Kate Quick Guests: none	
Motion to Approve 2025-12-17 Agenda - approved	
Motion to approve minutes from 2025-12.03 - approved	
REPORTS	
<ul style="list-style-type: none">● President - report provided● Secretary - absent● Treasurer - report provided● VP UAA - report provided● VP UAF - report provided● VP UAS - report provided● VP Extended sites - absent	
<ul style="list-style-type: none">● Contract Manager - report provided● Organizing Manager - report provided	
NEW BUSINESS	
<ol style="list-style-type: none">1. Attendance at summer 2026 affiliate conventions, caucuses, etc.<ol style="list-style-type: none">a. AAUP Biennial - Chicago 6/10-6/14b. AFT biennial convention - D.C. on 716-7/20	

<ul style="list-style-type: none"> c. APEA caucus - Anchorage on 10/23-10/24 (8 delegates) d. AK AFL-CIO biennial - Anchorage, likely August 2026 <ol style="list-style-type: none"> 2. Spring E-Board meeting time - keep same time for spring 3. Support for increasing APEA dues - discussed 4. Database options - actionbuilder.org AFT can help us get set up. <p>MOTION: UNAC should work with AFT to start using Action Builder. - motion passes unanimously</p>	
<ul style="list-style-type: none"> ● NEXT MEETING: Wed., January 7, 2026, 8:30-10:00 am AKST ● Good of the Order - items discussed ● Motion to Adjourn: 10:08 a.m. 	

LAND ACKNOWLEDGEMENT

We live and work on the unceded territories of Alaska Native Peoples. We very much appreciate their past and ongoing stewardship of these lands.

STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY AT UA

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business.

This means we can and will interrupt the meeting to draw the issue to one another’s attention.

We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

United Academics Executive Board		
PRESIDENT	Jill Dumesnil, PhD	2023-2026
TREASURER	Sharon Chamard, PhD	2024-2026
SECRETARY	Richie Berndt, MSML	2025-2026
ORGANIZATIONAL VP - UAA	Ryan Harrod, PhD	2024-2027
ORGANIZATIONAL VP - UAF	Ingrid Johnson, PhD	2025-2027
ORGANIZATIONAL VP - UAS	Andrea Dewees, PhD	2024-2027
ORGANIZATIONAL VP - Extended Sites	Cindy Trussell, PhD	2024-2027

STAFF

CONTRACT MANAGER Melanie Arthur, PhD

ORGANIZING MANAGER Kate Quick, MFA