

United Academics AAUP-AFT Local 4996

Executive Board Meeting

Minutes - approved

Date: Wed. November 15, 2023 **Time:** 9:30-11:30 am AKST

CALLED TO ORDER AT 9:31 AM

Land Acknowledgement

Statement on Racial Justice and Social Equity

Roll Call

Members present: Jill Dumesnil, Nelta Edwards, Kathy DiLorenza, Doug Cost, Abel Bult-Ito, Tara Palmer, Cindy Trussell

Members absent: N/A

Staff: Kate Quick, Melanie Arthur

Guests:

Motion to Approve 2023-11-15 agenda passed.

Motion to approve minutes from [2023-11-01](#) passed.

REPORTS

- President

Report provided in writing and orally.

- Secretary

Report provided.

- Treasurer

No Report.

- VP UAF

Report provided.

- VP UAS

Report provided.

- VP Extended sites

Report provided.

- VP UAA

Report provided.

CALLED TO ORDER AT 9:31 AM

- Contract Manager

Report provided in writing and orally.

- Organizing Manager

Report provided.

NEW BUSINESS

1. Process for Negotiation team selection & e-board member conflicts
Executive Board members who have been nominated will excuse themselves for discussions related to the discussion and appointment of the represented seat they were nominated for.

2. Proposed health plan changes - strategy

Report on JHCC recommendations to the membership

3. Required training reminder request from HR

Will put a reminder in the newsletter

4. [University of Alaska Major Maintenance and Modernization Fund](#)

5. [Proposed legislation](#) language for MMM Fund

- **NEXT MEETING:** Wednesday, December 6, 2023 @ 9:30-11:30 a.m. AKST

- **Good of the Order**

Issues were discussed.

- **Motion to Adjourn: passed at 11:25am**

LAND ACKNOWLEDGEMENT

We live and work on the unceded territories of Alaska Native Peoples. We very much appreciate their past and ongoing stewardship of these lands.

STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY AT UA

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business.

This means we can and will interrupt the meeting to draw the issue to one another's attention.

We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

PRESIDENT	Jill Dumesnil, Ph.D.	2023-2026
TREASURER	Nelta Edwards, Ph.D.	2023-2026
SECRETARY	Abel Bult-Ito, Ph.D.	2023-2026
ORGANIZATIONAL VP - UAA	Tara Palmer	2021-2024
ORGANIZATIONAL VP - UAF	Doug Cost, Ph.D.	2023-2024
ORGANIZATIONAL VP - UAS	Kathy DiLorenzo, D.A.	2023-2024
ORGANIZATIONAL VP - Extended Sites	Cindy Trussell, Ph.D.	2023-2024
<p>CONTRACT MANAGER Melanie Arthur, Ph.D.</p> <p>ORGANIZING MANAGER Kate Quick, M.F.A.</p>		