

United Academics AAUP-AFT Local 4996

Executive Board Meeting

Minutes - approved

Date: Wed. March 22, 2023

Time: 9:30-11:30 am AKST

CALL TO ORDER 9:35

Land Acknowledgement

Statement on Racial Justice and Social Equity

Roll Call

Members: Rick McDonald, Nelta Edwards, Abel Bult-Ito, Jill Dumesnil, Tara Palmer

Staff: Melanie Arthur, Kate Quick

Guests: Cindy Trussell

Absent: Debu Misra, Mara Bacsujlaky

Motion to Approve 2023-03-22 agenda: approved

Motion to approve [minutes from 2023-03-08](#): approved

PRIORITY BUSINESS

1. UAS VP appointment: [candidates](#)
 - a. Motion to enter executive session, with invitation for guest to participate-APPROVED 9:40
 - b. Motion to exit executive session-APPROVED 9:45
 - c. Motion to appoint Kathy DiLorenzo-APPROVED
2. UAF VP nomination vs dean's workload deadline-no volunteers yet so we will each contact people
 - a. First order of business for next eboard meeting
3. EBoard policy for situations involving 2+ bargaining unit members
 - a. General idea of separating representation of members with different eboard members is solid
 - b. Details of such situations should not be discussed in eboard
4. Abel's meeting with Pat Pitney and Memry Dahl - discussed
5. Faculty talking with legislators and management pushback - We are citizens of AK and have a right to talk to legislators

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| <ol style="list-style-type: none"> 1. UNAC FY23-24 budget - discussed 6. AAUP staff bargaining - protracted negotiations, will gather details to discuss at RA meeting 7. Items for RA agenda - discussed 8. Research institutes housing disciplines/locus of tenure - CBA does not prohibit tenure in research institutes, research institutes are academic units even if there's no traditional teaching. We support tenure in the discipline. 9. Motion to request legal fees UA has spent fighting UNAC in past 5 years through RFI-APPROVED | |
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REPORTS

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| <ul style="list-style-type: none"> ● Contract Manager - report given ● Organizing Manager - report given <p>Motion to extend meeting by 15 minutes-APPROVED</p> | |
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| <ul style="list-style-type: none"> ● President - report given ● Secretary - not present ● Treasurer - no report ● VP UAA - no report ● VP UAF - not present ● VP UAS - report given ● VP Extended sites - no report | |
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| <ul style="list-style-type: none"> ● NEXT MEETING: Wednesday, April 12 - 9:30-11:30am AKT ● Good of the Order ● Motion to Adjourn: approved 11:37a.m. | |
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LAND ACKNOWLEDGEMENT

We live and work on the ancestral lands of Alaska Native Peoples and we very much appreciate their past, current, and future stewardship of those lands.

STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY AT UA

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business.

This means we can and will interrupt the meeting to draw the issue to one another's attention. We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

| United Academics Executive Board | | |
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| PRESIDENT | Abel Bult-Ito, Ph.D. | 2020-2023 |
| TREASURER | Nelta Edwards, Ph.D. | 2020-2023 |
| SECRETARY | Debu Misra, Ph.D. | 2021-2023 |
| ORGANIZATIONAL VP - UAA | Tara Palmer | 2021-2024 |
| ORGANIZATIONAL VP - UAF | Mara Bacsujlaky | 2021-2024 |
| ORGANIZATIONAL VP - UAS | Jill Dumesnil, Ph.D. | 2021-2024 |
| ORGANIZATIONAL VP - Extended Sites | Rick McDonald | 2021-2024 |
| <p>CONTRACT MANAGER Melanie Arthur, Ph.D.</p> <p>ORGANIZING MANAGER Kate Quick, M.F.A.</p> | | |